

# Executive Coaching by **NXTLEVEL**

Effective leadership in a company can be the difference between top and bottom quartile performance. In simpler terms, your leaders either make you millions of dollars, or lose them. Everyone has strengths and areas for improvement. Investing in the ongoing development of yourself and your leadership team is what top performing companies do.

What we do . . .

- Help leaders identify their skill inventory and their opportunities for improvement.
- Bring tools, resources and perspective from experience outside your business.
- Work with individuals, their leaders, and teams on targeted succession development.
- Assist seasoned leaders to adapt to the changing business climate.
- Help new leaders develop faster with measurable results.
- Develop a gap analysis with specific actions to close the gaps.
- Provide an objective “outside” perspective from a trusted advisor.
- Prepare individuals for their next assignment or advancement.



Our **Executive Coaching** program is a great way to engage **NXTLEVEL Consulting** as an ongoing business partner. We offer this service on a project basis. As we continue to work together, any larger-scale projects or engagements can be quoted separately.

## Our Expertise

- Organizational Design
- Talent Management
- Employee Engagement
- Change Management
- Conflict Resolution
- Performance Measurement
- Culture Development
- Comp & Benefits Strategy
- Healthcare Strategy
- Communication Strategy
- Top Talent Acquisition
- Leadership Development
- Executive Coaching
- Succession Preparedness
- **NXTSTEP** 360 Feedback
- Individual & Team Assessments
- Strategic Planning
- Exec & Sales Compensation

## Our Company

**NXTLEVEL Consulting** works with our clients as strategic partners to improve organizational effectiveness and ultimately the bottom-line. We bring insight, experience and proven practices to companies looking to take the next step in their journey of becoming or remaining a high performing, highly profitable, employer of choice. For more information on how we can help you take your business to the next level, please contact us:

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**VISIT us on the WEB**  
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