

NXTSTEP 360 is a development process in which an individual receives confidential, anonymous feedback from the people they work with. 360 feedback has proven to be one of the most effective talent development methods used today.

The process involves between 6-12 colleagues which includes the individual, their manager, peers and direct reports. The data collection process is fully automated and includes questions that are measured on a rating scale as well as open ended questions.

Critical to the process is a feedback interpretation meeting with the individual to gain insight into the data and to increase self-awareness of not only their strengths but also opportunities for further development. A targeted development plan that includes dates, resources and accountabilities is established to focus on the 2-3 most impactful improvement behaviors or competencies.



Benefits of NXTSTEP 360

- Accelerated behavior change with objective and meaningful feedback.
- Fully integrated 360, coaching, and development planning process.
- Honest feedback that might otherwise be uncomfortable to give or receive.
- Tailored questions for individuals, leaders and executives.

Our Company

NXTLEVEL Consulting works together with our clients as strategic partners to improve organizational effectiveness and ultimately the bottom-line. We bring insight, experience and proven practices to companies looking to take the next step in their journey of becoming or remaining a high performing, highly profitable employer of choice. For more information about how we can help you take your business to the next level, please contact us:

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